Euroz Hartleys

Rottnest Conference March 2023

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Not a disclosure document

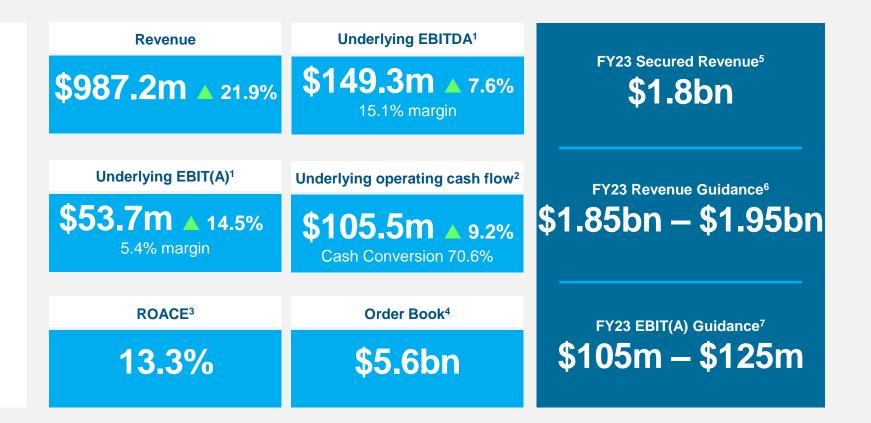
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Our Business – 60 Year Anniversary

Established 1963

- Comprehensive range of integrated mining services in Australia and Southeast Asia
- Extensive track record in surface, underground mining and mining support services
- Long term relationships with clients – transparent, flexible alliance style approach



- 2. Underlying operating cash flow excluding interest, tax, M&A costs and SaaS implementation and development costs
- 3. ROACE: Underlying annualised EBIT(A) / Average ((Total Assets excluding Cash) (Current Liabilities excluding debt))
- 4. As at 31 December 2022 and includes Greenbushes. Excludes reduction for Batu Hijau Phase 8 (approximately

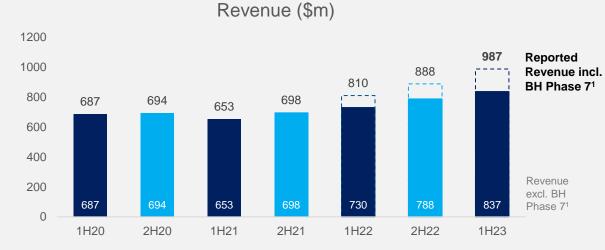
5. Excludes short term civil and underground churn work and future contract cost escalation recoveries

- 6. Guidance assumes an exchange rate of AUD:USD 0.72 and has increased due to ongoing Batu Hijau Phase 7 zero margin cost recoveries and contract rise and fall adjustments across other projects
- Thargin cost recoveries and contract rise and rail adjustments across other projects
- 7. Excludes adjusting items and amortisation related to the GBF Group and Martabe acquisition

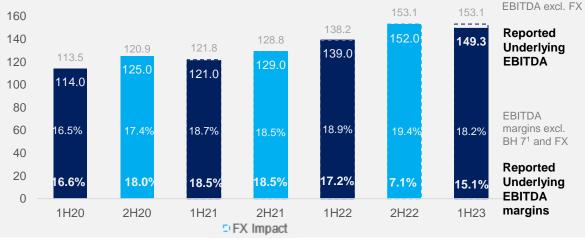
^{1.} Underlying numbers exclude adjusting items of \$6.5m

US\$500m at 0.72USD) removal of pass through cost recoveries that do not impact earnings

Delivering Growth

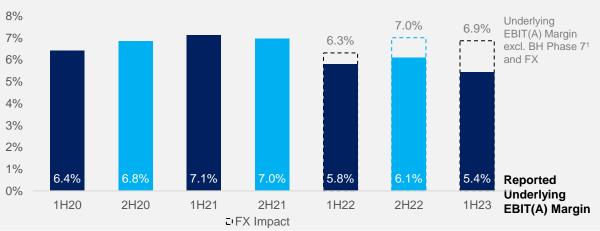


EBITDA (\$m)



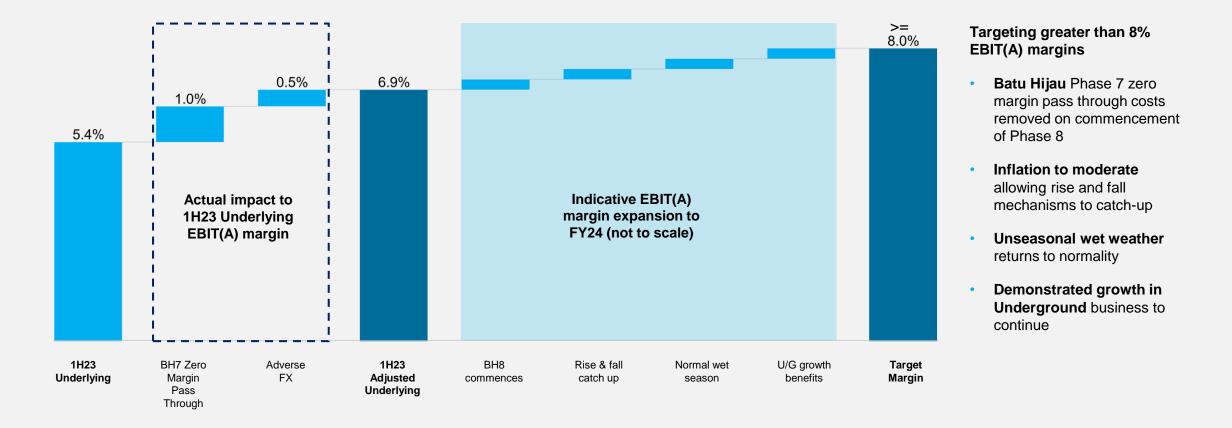
Underlying EBIT(A) (\$m)





1. Relates Batu Hijau Phase 7 adjustments for depreciation and zero margin cost recoveries

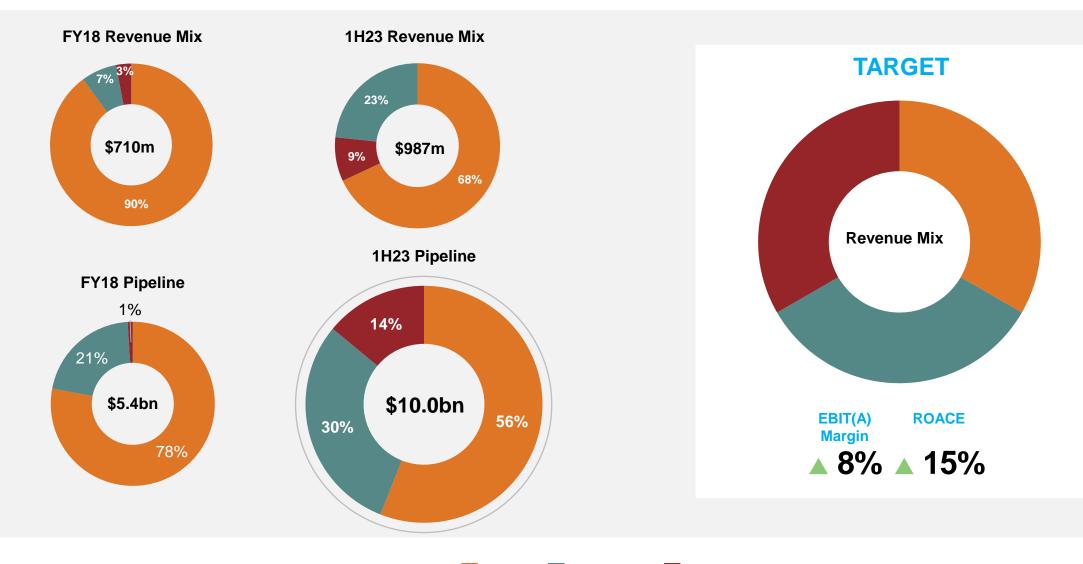
Clear Pathway to Target Margins



Strategic Focus Building a sustainable diversified scalable business

Improve Margins & execution	Invest Relevance & competitive advantage	Expand Growth in current markets	Diversify Build scalability	Value Grow shareholder value
 Systems and processes Contract management Operational excellence 	 Advanced contractor Structure and capability Technology solutions to enhance sustainability 	 Additional services with existing clients Grow market share in Indonesia with trusted clients where skilled labour market supports organic growth 	 Mining Support Services Underground Future/battery minerals 	 Strengthen balance sheet Acquisitions, JV's and/or Teaming arrangements Exit non-core businesses

Diversify and Expand Business has evolved and is progressing towards long term targets



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Client & Commodity Diversification

CLIENT	PROJECT	COMMODITY	COST CURVE ¹
	Tropicana, WA	Gold	
NEWCREST Nikode UMPER		Gold	
		Met Coal	
	Batu Hijau, Indonesia	Copper / Gold	
TALISON LITHIUM	Greenbushes, WA	Lithium	
▼ RED5	King of the Hills, WA	Gold	
		Met Coal	
		Gold	
		Gold / Silver	
	Boston Shaker, WA	Gold	
silverlake		Gold	
St Barbara	Gwalia, WA	Gold	
silverlake	Mount Monger	Gold	
QMetco Limited	Foxleigh, QLD	Met Coal	
1. GlobalData	Alliance Surface Project Un	derground Project	Mining Support Se



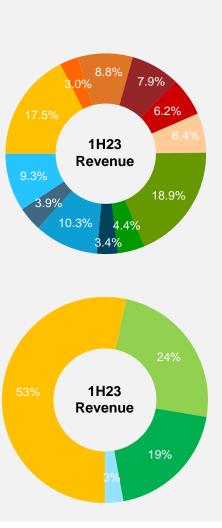
Greenbushes project supplies 30% of the world's lithium supply and has 40% of the world's lithium resource.

Will further improve MAH client and commodity diversification from FY24 onwards.



Commodity

Gold Copper/Gold Met Coal Other



ces

Batu Hijau Phase 8 Agreement

Consolidates on strong relationship and capital management focus

Phase 7 Completes FY23

- Batu Hijau Phase 7 commenced 2017 with US\$145m capital deployed
- Risk mitigant full repayment from AMNT of U\$145M capital over a 60 month period. Last payment 31 July 2022
- Sustaining capital (maintenance and component replacements) 100% funded by AMNT with no further funding from MAH
- On termination –assets required to transfer to AMNT after full payment of original \$145m received
- Cost plus contract with full management fee subject to KPI's

Phase 8 Extended Mining Expected to FY28

- Improved operating margins and stronger return on capital (15% minimum)
- Macmahon to provide a sustainable investment in equipment and/or major rebuilds at Batu Hijau over the period – quantum of investment at Macmahon's discretion
- Third party arrangement in place for partial off balance sheet funding
- Guaranteed 15% return on average capital investment paid by AMNT (not subject to KPIs)
- Potential to earn up to US\$5.1 million KPI fee every six months based on overall project performance against project KPIs
- Pass through costs no longer grossed up into revenue which will reduce future revenue and the order book by approximately US\$500m¹
- Subject to shareholder approval to be sought at an extraordinary general meeting

About AMNT

- Batu Hijau is owned by AMNT, an Indonesian mining company backed by prominent local investors including MedcoEnergi and Salim Group (large Indonesian conglomerate) and API.
- AMNT is a supportive 44.3% shareholder of Macmahon



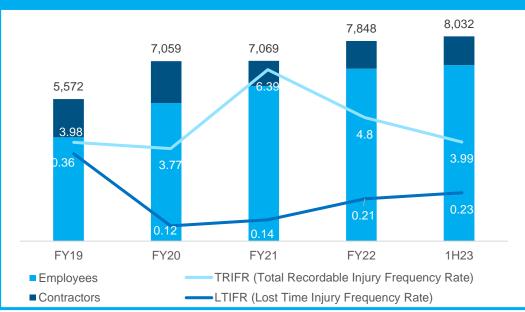


1. USD:IDR 0.72, reduces revenue and order book by removing pass-through costs (which does not attract any margin), but earnings for Phase 8 anticipated to be higher compared to the existing contract for the corresponding period

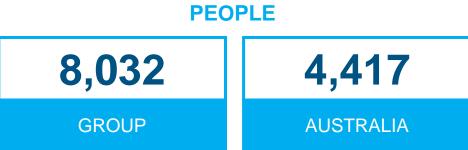
People & Safety

Workforce growth, improved safety and continued investment in people

SAFETY AND WELLBEING







Promoting growth from within including upskilling

Delivering cultural initiatives (training, internal audits, workforce engagements) to drive and maintain inclusion

Launch of our evolved values to guide behaviour and align with operation

Strong Minds, Strong Mines - mental, physical and social health program now expanded to Strong Minds Strong Schools

People Resourcing

Continued investment in our people

Southeast Asia • Balanced labour market • Stable workforce

Australia

- Covid-19 absenteeism persisted
- Skills shortages continued in equipment maintenance and operators

Focus to deliver for clients - investing in international recruits, apprenticeships, skills upgrade, new to industry training programs (RTO)

TRAINING AND DEVELOPMENT



Grow Our Own – 219 new recruits and 138 external trained

Expanded Apprenticeship programs to provide opportunities for new to industry trade transfers and upskilling

New to industry programme launched for Australian Defence Force veterans

Partnering with Indonesian training teams to identify opportunities to expand training and cross skill teams

GROW OUR OWN

Trusted. Diversified. Experienced.

Invest in people

- Diverse mining service provider
- Well-balanced client portfolio with future facing battery minerals



Committed to sustainability

- Accelerate mine technology
- Robust balance sheet
- Focus on disciplined capital management



Thank You

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