

ASX Announcement

27 June 2025

Reece Limited Board Update

Attached for release is an announcement regarding changes to the Reece Limited Board with the resignation of Ross McEwan.

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This announcement has been authorised by Chantelle Duffy, Company Secretary at the direction of the Reece Limited Board.

About the Reece Group

Reece Group is a leading distributor of plumbing, waterworks and HVAC-R products to commercial and residential customers through approximately 900 branches in Australia, New Zealand and the United States.

Established in 1920 and listed on the Australian Securities Exchange (ASX: REH), Reece Group has approximately 9,000 employees who are focused on building a better world for our customers by being our best.

For further information on Reece Group and its portfolio of businesses please visit group.reece.com/au.

Resignation of Director

Reece Limited ("Reece Group"; ASX: REH) advises that Ross McEwan, non-executive Director and Lead Independent Director since 1 October 2024, will resign from the Reece board effective 30 June 2025.

Mr McEwan said, "I have enjoyed my time on the Reece board. In line with my recent decision to step down from the QinetiQ Group Limited Board, I will also be stepping down from the Reece board to devote my time and attention to my role as Chair of BHP Group Limited."

The board thanks Mr McEwan for his valuable contribution and service to Reece during his tenure and wishes him all the best.

Peter Wilson, Chairman & CEO of Reece Group, said, "Ross and I have had a long relationship since he was CEO at NAB, and I've valued his time and contributions while on the Reece board.

"Reece continues to be committed to building a board with the right mix of skills, experience and diversity, and we look forward to making an announcement regarding a Lead Independent Director in due course."

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