

## ASX ANNOUNCEMENT

16 March 2026

### KEY PROJECT TEAM APPOINTMENT

Horizon Minerals Limited (ASX: HRZ) (“Horizon” or “the Company”) is pleased to advise the key management appointment of Mr Doug Flanagan as Project Director.

Doug is a qualified Mechatronic Engineer (BEng Hons, Curtin University) with more than 26 years’ global experience across the resources, mining and infrastructure sectors.

Doug has delivered complex processing plant projects at every stage of the lifecycle — from concept to feasibility and execution of greenfield projects, brownfield refurbishments, upgrades, construction and commissioning of multi-billion-dollar facilities. Doug’s experience includes precious and base metals, rare earths, high-purity materials and oil & gas developments in Australia, Zambia, Malaysia, Central and North America.

Most recently Mr Flanagan was Chief Operating Officer at Element 25 Limited (ASX:E25) and CEO – High Purity Metals Division at King River Resources Limited (ASX:KRR) where he led the high-purity alumina project. His proven expertise will be instrumental in the successful delivery of Horizon Minerals’ Black Swan Processing Hub and its conversion to a key regional gold processing centre.

#### Managing Director and CEO Mr Grant Haywood commented:

*“We are very pleased to have Doug join the Horizon Minerals team and work alongside the management team to drive development of the Black Swan Processing Hub. His expertise brings significant experience in project management, contractor management, cost control and project execution. With the Black Swan Processing Hub and LOM Studies fully funded, FEED Studies underway and long lead items ordered, we are growing the team to ensure the project is delivered on time and on budget.”*

Authorised for release by the Board of Directors.

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